

Position: Executive Director

About the Position

Located on Christopher Lake, Sask., Camp Kadesh is a nondenominational, independent, year-round camp established in 1982 under the legal name Mid Prairie Scripture Mission Inc.

Camp Kadesh exists to help people experience the love of Jesus. We seek to cultivate transformational relationships, develop Kingdom leaders, and strengthen commitment to the local church.

Position Overview

Camp Kadesh invites applications for the position of Executive Director, starting January 1, 2026 (or sooner). This is a permanent, full-time role overseeing all aspects of our summer camp, outdoor education programs, church retreats, and year-round site operations.

The Executive Director reports to the Board of Directors and collaborates with a dedicated team of full-time staff to maintain excellence in programming, operations, finance, and public relations while upholding Camp Kadesh's mission and core values.

Primary Ministries and Programs

- Summer children and youth camps
- Outdoor recreation school programs in spring, fall, and winter
- Camp Kadesh-sponsored retreats and facility rentals for church groups

Ideal Candidate

The successful candidate will:

- Exhibit a genuine passion for Christian camp ministry and be a joyful follower of Jesus
- Understand how to advance the mission of a well-established camp ministry
- Demonstrate strong leadership, communication, and relationship-building skills
- Bring experience in strategic planning, budgeting, and team development
- Have 5 years of experience as an Executive Director or Assistant Executive Director

Key Responsibilities

- Staff Management
 - Recruit, train, mentor, and build up summer staff, year-round employees, and volunteers
- Promotion and Marketing
 - Oversee and delegate effective, high-quality promotion of all Camp Kadesh programs
 - Maintain and grow relationships with our member churches

- Strategic and Financial Leadership
 - Set and achieve strategic goals in a fiscally responsible manner, managing a significant operating budget
- Fundraising and Public Relations
- Expand funding sources and enhance public awareness through donor relations, grant writing, and community outreach

What We Offer

- Competitive salary and benefits consistent with CCI guidelines
- Comprehensive health benefits package
- Year-round, on-site housing at Camp Kadesh
- A supportive Board of Directors and committed staff team

How to Apply

Please submit your resume and a cover letter outlining your experience and vision for Camp Kadesh to, **kadeshsearchcommittee@gmail.com**.

Applications will be reviewed on a rolling basis until the position is filled.

Learn more at www.campkadesh.com.

For further inquiries, contact the search committee via the email address listed above.